



Date : Oct 3, 2006

Name : Julie Testing
ID : 137903**Light Industrial Graph**

Characteristic	Above Average	Average	Below Average
Team Orientation			●
Compliance With Safety Procedures	●		
Compliance With Rules	●		
Ability to Handle Stress			●
Dependability & Handling Details			●

Team Orientation

- Julie is generally competitive preferring individual rewards
- Julie tends to have difficulty working on a team and being collaborative

QUESTION: Tell me about a time when you felt you worked extra hard in your job, but did not get recognized for it. How did you deal with it?

Compliance With Safety Procedures

- Julie tends to be very consistent in following safety procedures
- Because of the desire for consistency, Julie may require more time to deal with changes in procedures

QUESTION: Tell me about a time when you were asked to change the way you were handling a particular task because of a change in a procedure. How did you deal with it?

Compliance With Rules

- Julie prefers to follow rules closely
- When rules or policies change, give Julie additional time to adapt to those changes

QUESTION: Describe a time when you felt that the procedures and expectations for your job were changing too often. How did you handle it?

Ability to Handle Stress

- Julie may have difficulty dealing with highly stressful environments
- In highly stressful conditions, Julie may become nervous and anxious potentially causing safety issues

QUESTION: Describe a time when you worked in a highly stressful job. How did you deal with the ongoing stress day to day?

Dependability & Handling Details

- May have difficulty dealing with details

- Better suited for activities that do not require a dependable and organized approach

QUESTION: Tell me about a time when your job required you to be very organized and handle a lot of details. How did you handle it?

Note: This report represents only a small part of the factors that can be helpful in determining job performance. It is not designed to specifically recommend or not recommend any individual for employment and the ultimate employment decision rests with the Employer.

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